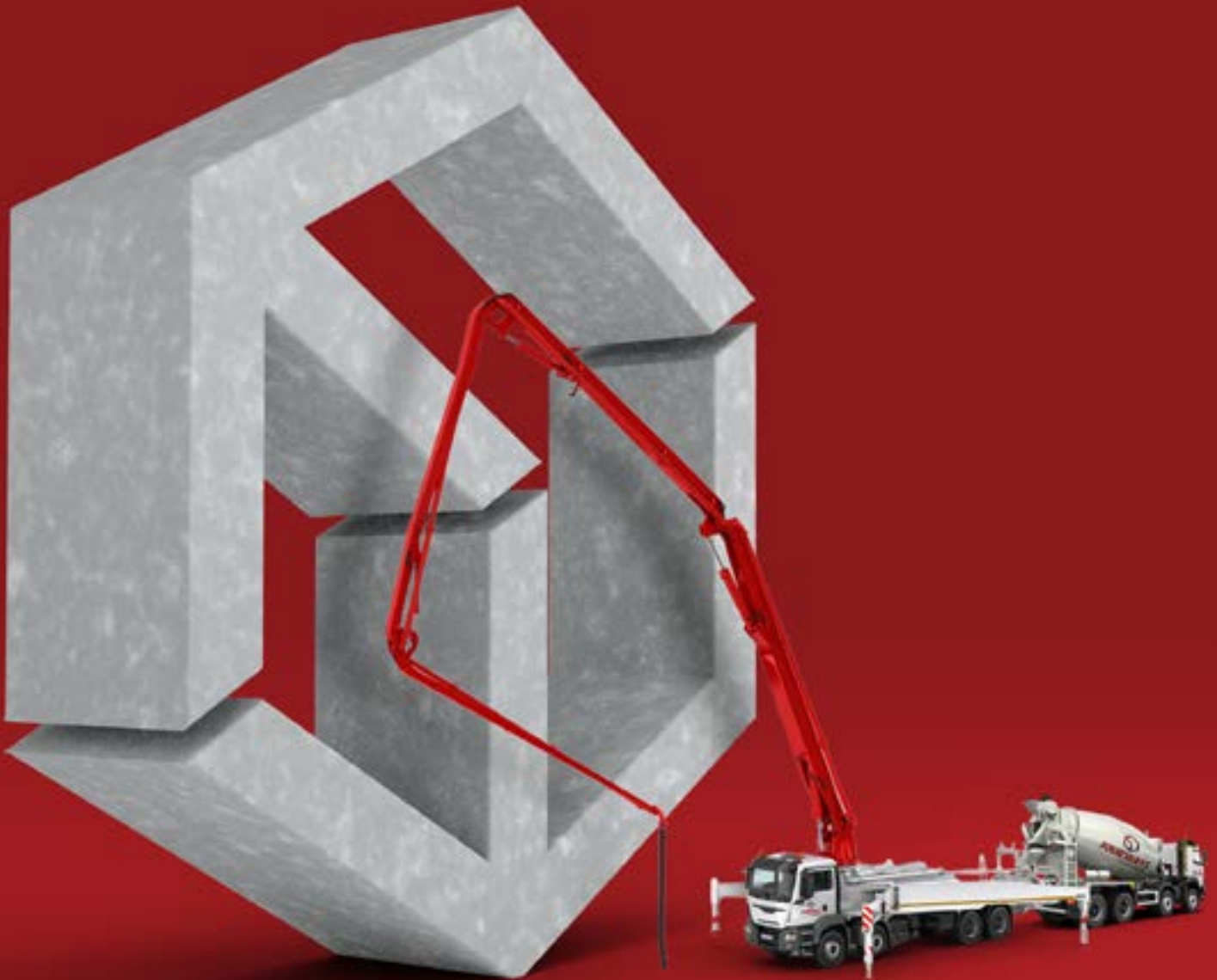




FOURWAYS

CONCRETE

YOUR INFRASTRUCTURE **PARTNER**



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COMPANY DETAILS



Address

Plant 1 - Stand 2112,
Ventersburg, Sunway City,
Masa, Harare.

Plant 2 - 14563 Madokero
Estate, Harare

Plant 3 - Turf Sewer Ponds,
Mhondoro Ngezi, Zimbabwe.

Plant 4 - Mimosa Mine,
Zvishavane, Zimbabwe.

Head Office - 32H Kenmark
Crescent, Bluffhill, Harare,
Zimbabwe



Contact Details

Landlines
+263 242305662/3

Mobile
+263 772 100 509
+263 772 803 972
+263 789 900 911

Emails
admin@fourways.co.zw
sales@fourways.co.zw
sm@fourways.co.zw

Website
www.fourways.co.zw



Core Business

Earthworks and Civil
Contracting including
Ready Mix Concrete
production, supply
and placing.

OUR VISION

“To be the first choice dynamic infrastructure development partner leading the Construction industry, Zimbabwe’s **#1**”



We will achieve this through:



Developing a team culture that is solution oriented and takes genuine pride in hard work and enterprise.



Developing a competitive value chain, focused on efficiency and value.



Being the best in class, in construction and concrete by providing innovative solutions.

FOURWAYS CONCRETE PLANTS

ZIMBABWE PLATINUM MINES NGEZI NGWARATI PLANT



FOURWAYS CONCRETE PLANTS

MIMOSA MINE PLANT



MIMOSA MINE PLANT



MUROWA DIAMONDS PLANT



FOURWAYS CONCRETE PLANTS

MUROWA DIAMONDS PLANT



MSASA PLANT



FOURWAYS CONCRETE PLANTS

MSASA PLANT



MSASA PLANT



FOURWAYS CONCRETE PLANTS

MSASA PLANT



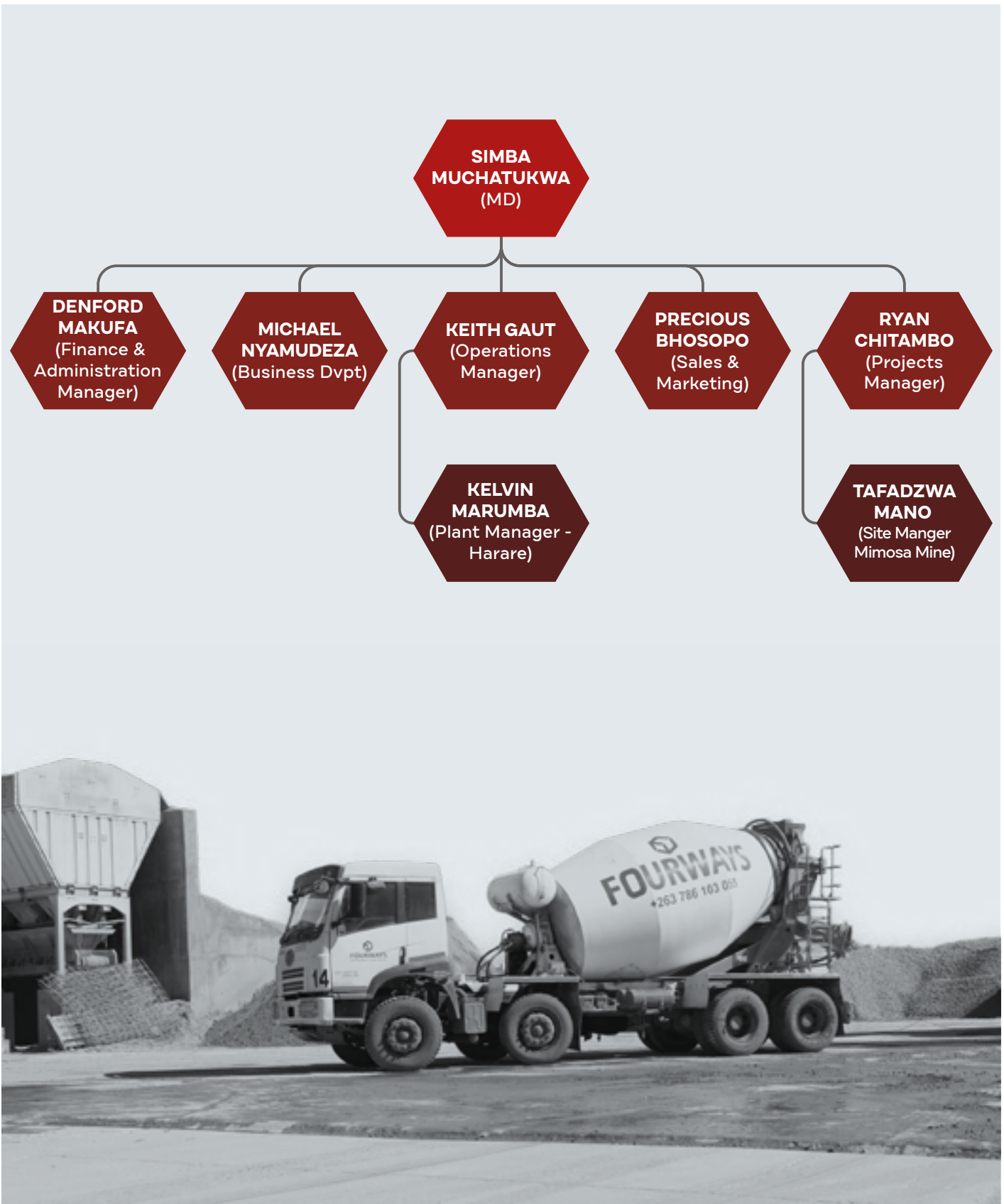
MADOKERO PLANT



OUR TEAM



OUR TEAM



OUR TEAM

Simba Muchatukwa

Simba is a qualified Accountant with extensive experience managing listed and non-listed concerns. He is the Managing Director of Fourways Concrete (Private) Limited.

Simba has over 20 years' experience in business leadership and management. He is also a member of The Institute Of Concrete (UK) and South Africa.

Simba is also director and shareholder for the following entities:

- **Fourways Ventures** (Private) Limited, a company which is establishing an aggregates crushing plant in Mt Hampden. The company owns 96 Hectares of quarry and silica claims in Mt Hampden, 30km from Harare City Centre.
- **Victory Gold Mine** (Private) Limited, a gold mining concern situated at Battlefields, 177km from Harare, between Kadoma and Kwekwe
- **Pharmacure Distributors** (Private) Limited, a fully-fledged pharmaceutical distribution company in Harare
- **Carewell Pharmacies** in Harare, the retail arm for Pharmacure Distributors (Private) Limited.

Prior to venturing in his own business Simba held various managerial and executive roles in large corporates including but not limited to the following:

- **Finance Director** for Innscor Appliances Manufacturing Division, an appliances manufacturing division for Innscor Africa Limited listed on the ZSE.
- **Regional Financial Controller** for Monsanto International a USA hybrid seed and agrochemical concern, based in Malawi covering Zimbabwe, Zambia and Mozambique.
- **Group Accountant** for Colcom Foods listed on the ZSE.
- **Head Office Accountant** for Delta Corporation.

Keith Gaut

Keith has over 40 years experience in the ready mix concrete industry. His vast experience spans across all aspects of plant, production, operational, technical and general management.

PPC Readymix (3Q/Pronto)

Area Manager

- Bottom line EBITDA responsibility for the region
- Correct allocation of resources in the region
- Action plans to ensure high plant availability with minimum breakdowns.
- Continuous work to improve sales, customer service and profitability in the region.
- Ensure basic SANS concrete specifications for mixing concrete are adhered to and company best practices are followed.
- Oversee Plant & Equipment in the region
- Ensure that preventative maintenance is performed, and that plants & equipment meet company expectations for maintenance and cleanliness.

Portland Ready Mix, Cape Town Technical Manager – Ready Mix Concrete and Aggregate

- Development and maintenance of mix designs.
- Plant production and operations.
- Implemented new outreach program aimed at post-delivery follow-up and new business development.
- Identified inefficiencies and made recommendations for process improvements.

Readymix Abu Dhabi LLC Abu Dhabi UAE Plant / Production Manager

- In charge of 17 concrete plants, 25 concrete pumps and 242 mixer trucks.
- Responsible for all production and operations around emirate of Abu Dhabi.
- Managed a team of 400 employees with annual production in excess of 1,2 million cubic meters.



OUR TEAM

Denford Makufa

Denford is a qualified Chartered Accountant who trained with PKF Chartered Accountancy (Zimbabwe) under the institute of Chartered Accountants of Zimbabwe. He has good knowledge in the financial field derived from qualifications, working experience and research.

Denford's previous work responsibilities includes:

- **Finance Manager** for Inncor Human Resources Division T/A Providence Human Capital, human resources division for Inncor Africa Limited listed on the ZSE.
- **Financial Accountant** for Inncor Appliances Manufacturing Division, an appliances manufacturing division for Inncor Africa Limited listed on the ZSE.
- **Accountant** for Loud Communications, a marketing and branding concern.
- **Audit Supervisor** for Instinct Risk Advisory

Ryan Chitambo

Ryan is a qualified Civil Engineer and holds a Bachelor of Science Engineering Honours Degree from the University of Zimbabwe. Ryan is the Projects Manager in charge of our Zimbabwe Platinum Mines Ngezi Mine Projects and Mimosa Mine Projects.

Ryan is a seasoned Engineer with solid experience in the concrete industry and his previous work experience includes:

- **Site Engineer** for Masimba Construction responsible for the following projects at Zimbabwe Platinum Mines
 - a) Ngezi Concentrator Projects
 - (i) Silo By-Pass Stock Pile Project
 - (ii) Concentrator workshop extension
 - (iii) Tailings dam access road culverts
 - b) Golf Course Club House Buildings project
 - c) Turf Core Houses Repairs
 - d) Bimha Portal 4 mine Re-development project, redeveloping underground civils
 - (i) Underground dams
 - (ii) Conveyor belt support plinths
 - (iii) Underground Crushing Plants
 - (iv) Underground and surface MCC buildings
 - (v) Surface Ventilation Raise Civils
 - (vi) Surface Emergency Hoist Civils
- **Site Engineer** for Mwana Africa Holdings (Now Asa Resources Group) – Construction of a concrete Silo and stock pile tunnel for the new TOI plant.
- **Site Engineer** for Delta Beverages - Construction of new plant for manufacturing Chibuku super beer in Masvingo



OUR TEAM

Tafadzwa Mano

Tafadzwa is a fully qualified Civil Engineer who holds a Bachelor of Science Engineering Honours Degree from the University of Zimbabwe. Tafadzwa is the Site Manager in charge of our Mimosa Mine Projects.

Tafadzwa has significant construction experience having executed a wide range of projects that include the following :

- a) **Site Engineer** at Masimba Construction for the following Zimbabwe Platinum Mines projects:
 - SMC Furnace Rebuild Civils.
 - Mupani Mine Tunnel Lining.
 - Mupani Mine Box-Cut High wall stabilization.
 - Portal 1 Mine Raise bore.
 - Mulota Hill SQ Radio 40m Tower.
 - Baobab Stadium Gym.
 - Mulota Hill Golf Course Clubhouse.
 - Puma Bulk Fuel Storage.
 - SMC Pebble Crusher Expansion.
 - Ngwarati Mine Box Cut Rehab.
- b) **Site Engineer** at UNKI Mine gazebo Timber structure construction.
- c) **Site Engineer** at CAM & Motor Mine BLOX Plant Civils.
- d) **Site Engineer** at Mimosa Mining Company Concentrator Plant Optimization Civils.

Kelvin Marumba

Kelvin is a qualified Civil Engineer and holds a Bachelor of Engineering Honours Degree in Civil and Water Engineering from the National University of Science and Technology. Kelvin is the Plant Manager for Harare and has sound knowledge and experience in the concrete industry.

Kelvin's previous work experience includes:

- **Site Engineer** for Zimbabwe Power Company on the Kariba South Power Station and Kariba South Extension Project.**Associate Research Scientist** at Scientific and Industrial Research and Development Centre (SIRDC).
- **Civil Engineer** for West Property Zimbabwe.

OUR TEAM

Precious Bhosopo

Precious is a seasoned marketer with a sound track record. She attained the Bachelor of Science Hon. In Management and Entrepreneurial Development Studies specializing in Management and Marketing at the Women University in Africa. She was part of a strong marketing team at Mashonaland Holdings Limited and Advertising Industries (Pvt) Ltd before joining the “Fourways Team”.

Her skills sets are as follows among other skills:

Leadership, Forecasting, Sales and Operations planning, Account management, presentation, selling, negotiation, pivoting, preparation, customer management, sales strategy, customer marketing, category management, Competition analysis, Sales Management, FMCG, Business strategy.

Michael Nyamudeza

Michael is a qualified Chartered Accountant who trained with Ernst & Young under the institute of Chartered Accountants of Zimbabwe. He offers an extensive achievement record providing financial strategy to locally based, internationally recognised companies in Zimbabwe. He is a business strategist known for partnering with Executive Leaders to achieve company's financial goals through analytical thinking, identifying, scrutinizing, improving and streamlining complex work processes. Michael is known for his transformational and authentic leadership skills involving managing, developing and motivating teams to achieve successful financial objectives. His strong belief in inclusiveness and diversity has made him into an impressionable professional with the ability to build rapport with a diverse workforce in multicultural settings. Michael is also a member of the Institute of Directors South Africa and a member of the Institute of Risk Management South Africa.

Michael's previous work responsibilities include;

Cairns Holdings Limited

- Formulation of strategic objectives and targets for the company and liaison with the board of directors on key milestones.
- Implementation of accounting policies and procedures to protect the organisation from theft
- Treasury management and liaison with financial institutions and development of the groups cash management policies.

Premier Tobacco Auction Floors

Financial Executive -March 2014 – February 2016

- Cost management, review and monitoring of cost in line with the business model and set budgets.
- Review of management accounts and preparation of monthly performance summaries for circulation to management.

Zuva Petroleum (formerly B & Shell Marketing Services)

Financial Controller – February 2013 – February 2014

- Establish long term financial goals based on the Business model and analysis of the financial impact of changes in the market.
- Determination of national and regional pricing of fuel at service stations and at commercial sites in line with movements of international product prices and budgetary objectives
- Management of the company's exposure on account receivables and monitoring collection levels in line with the business model and company objectives.
- Review of management accounts and preparation of monthly performance summaries for circulation to management and shareholders.

PROJECTS COMPLETED & UNDERWAY



MINING INFRASTRUCTURE PROJECTS

ZIMBABWE PLATINUM MINES NGWARATI MINE BOXCUT PROJECT



MINING INFRASTRUCTURE PROJECTS

ZIMBABWE PLATINUM MINES NGWARATI MINE BOXCUT PROJECT



ZIMBABWE PLATINUM MINES NGWARATI MINE BOXCUT PROJECT



MINING INFRASTRUCTURE PROJECTS

ZIMBABWE PLATINUM MINES NGWARATI MINE RAISEBORE PROJECT



ZIMBABWE PLATINUM MINES NGWARATI MINE RAISEBORE PROJECT



MINING INFRASTRUCTURE PROJECTS

ZIMBABWE PLATINUM MINES NGWARATI MINE RAISEBORE PROJECT



ZIMBABWE PLATINUM MINES BIMHA MINE 3MTAP BUILDINGS PROJECT



ZIMBABWE PLATINUM MINES BIMHA MINE 3MTAP BUILDINGS PROJECT



MINING INFRASTRUCTURE PROJECTS

ZIMBABWE PLATINUM MINES BIMHA MINE 3MTAP BUILDINGS PROJECT



ZIMBABWE PLATINUM MINES BIMHA MINE 3MTAP BUILDINGS PROJECT



MINING INFRASTRUCTURE PROJECTS

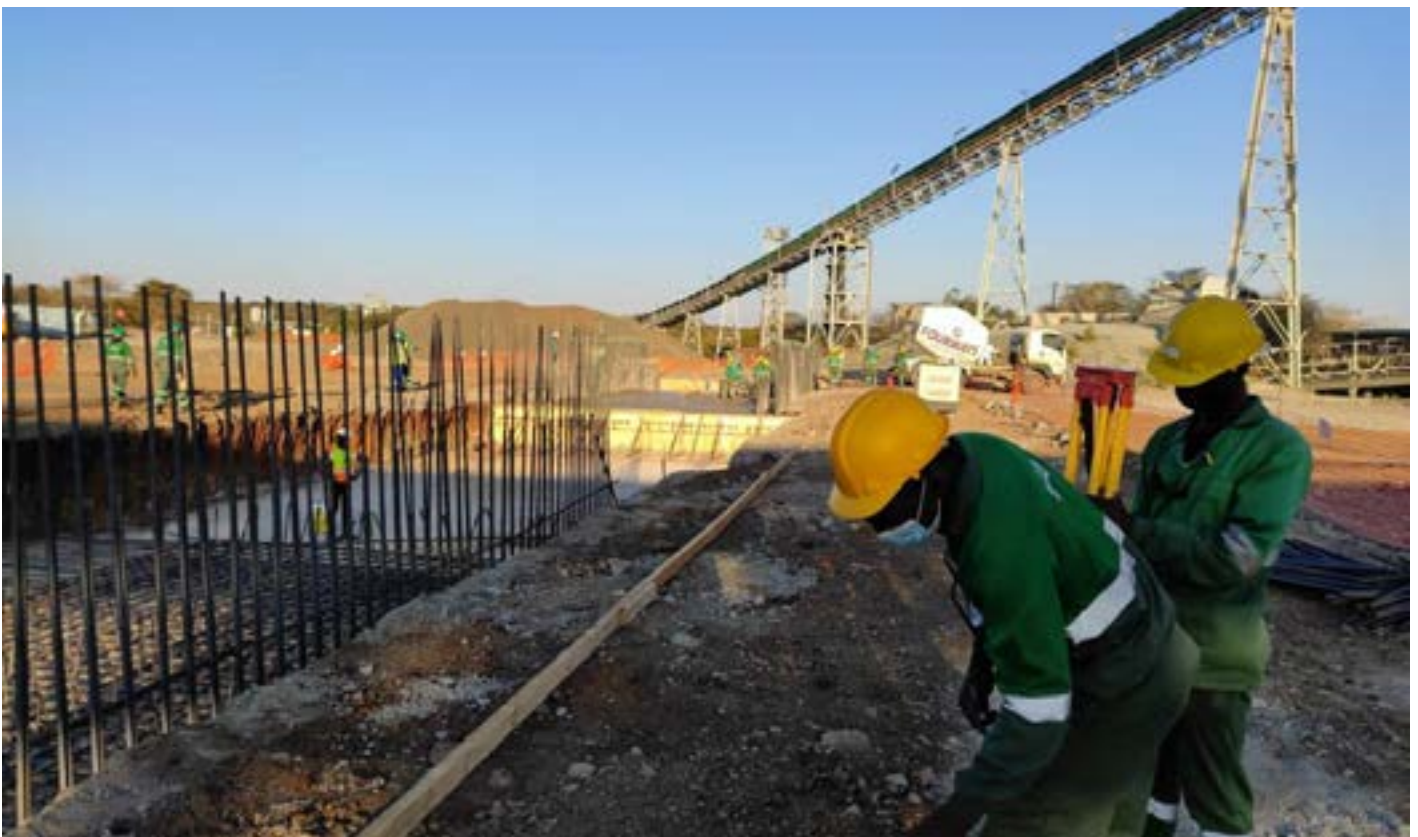
ZIMBABWE PLATINUM MINES BIMHA MINE 3MTAP BUILDINGS PROJECT



ZIMBABWE PLATINUM MINES BIMHA MINE STOCKPILE TUNNEL PROJECT



ZIMBABWE PLATINUM MINES BIMHA MINE STOCKPILE TUNNEL PROJECT



MINING INFRASTRUCTURE PROJECTS

ZIMBABWE PLATINUM MINES BIMHA MINE STOCKPILE TUNNEL PROJECT



ZIMBABWE PLATINUM MINES BIMHA MINE STOCKPILE TUNNEL PROJECT



MINING INFRASTRUCTURE PROJECTS

ZIMBABWE PLATINUM MINES BIMHA MINE STOCKPILE TUNNEL PROJECT



ZIMBABWE PLATINUM MINES BIMHA MINE STOCKPILE TUNNEL PROJECT



MINING INFRASTRUCTURE PROJECTS

ZIMBABWE PLATINUM MINES NGEZI - OLD MUTUAL MSS FACTORY



ZIMBABWE PLATINUM MINES NGEZI - OLD MUTUAL MSS FACTORY



MINING INFRASTRUCTURE PROJECTS

ZIMBABWE PLATINUM MINES - CORE HOUSES



ZIMBABWE PLATINUM MINES - CORE HOUSES



MINING INFRASTRUCTURE PROJECTS

ZIMBABWE PLATINUM MINES - CORE HOUSES



ZIMBABWE PLATINUM MINES - CORE HOUSES



MINING INFRASTRUCTURE PROJECTS

MIMOSA MINE TSF 4 PROJECT



MIMOSA MINE TSF 4 PROJECT



MINING INFRASTRUCTURE PROJECTS

MIMOSA MINE TSF 4 PROJECT



MIMOSA MINE TSF 4 PROJECT



MINING INFRASTRUCTURE PROJECTS

MIMOSA MINE TSF 4 PROJECT



MUROWA DIAMONDS 500TPH PLANT PROJECT



MINING INFRASTRUCTURE PROJECTS

MUROWA DIAMONDS 500TPH PLANT PROJECT



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MINING INFRASTRUCTURE PROJECTS

MUROWA DIAMONDS 500TPH PLANT PROJECT



COMMERCIAL PROJECTS

MBUDZI INTERCHANGE



COMMERCIAL PROJECTS

MBUDZI INTERCHANGE



MBUDZI INTERCHANGE



COMMERCIAL PROJECTS

MBUDZI INTERCHANGE



MBUDZI INTERCHANGE



COMMERCIAL PROJECTS

NATIONAL OIL INFRASTRUCTURE COMPANY OF ZIMBABWE LP GANTRY

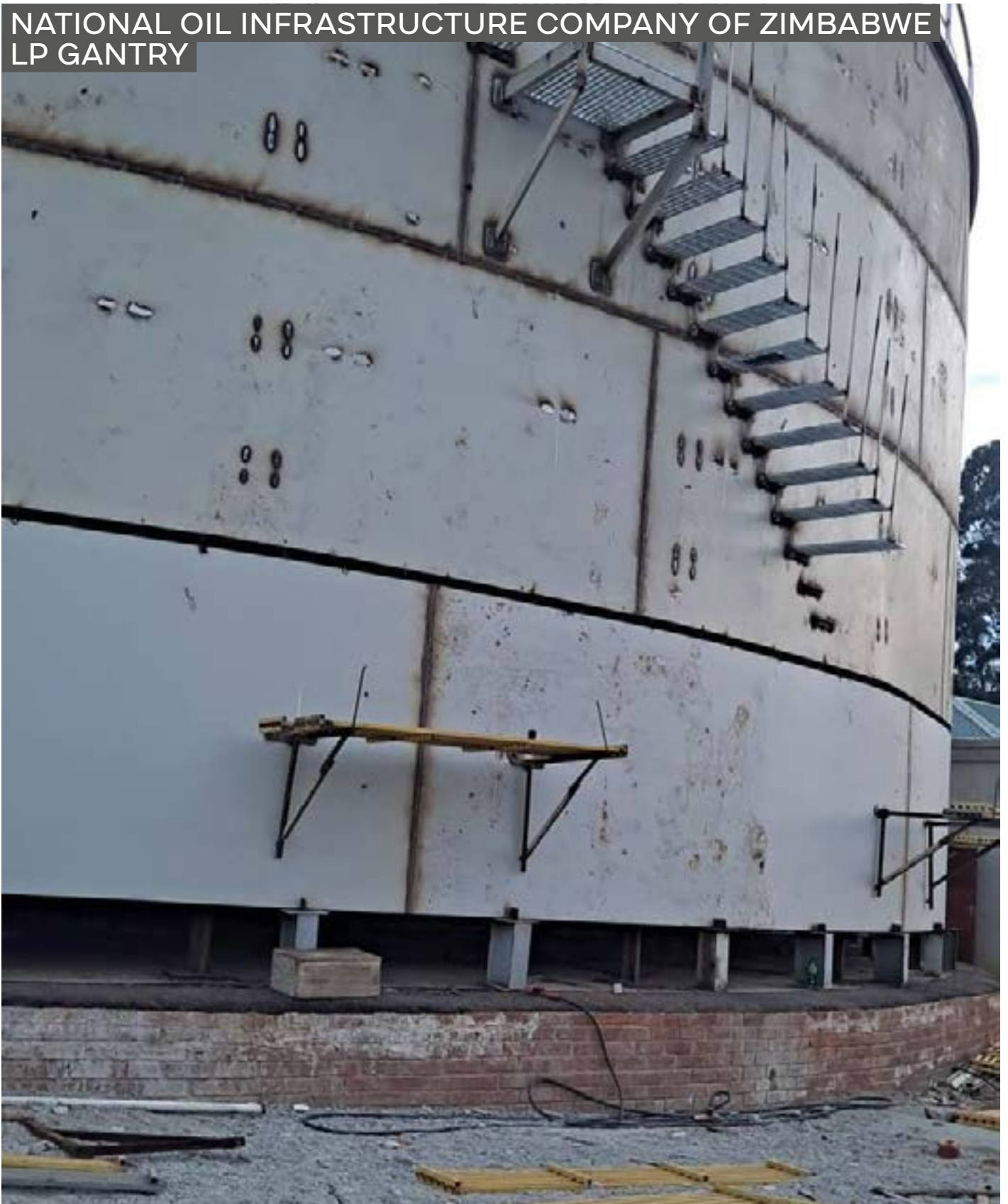


NATIONAL OIL INFRASTRUCTURE COMPANY OF ZIMBABWE LP GANTRY



COMMERCIAL PROJECTS

NATIONAL OIL INFRASTRUCTURE COMPANY OF ZIMBABWE LP GANTRY



EXODUS AND COMPANY WAREHOUSES



COMMERCIAL PROJECTS

ZIMNAT BELGRAVIA OFFICE PARK



SOUTHERN AFRICAN POWER POOL REGIONAL OFFICE



COMMERCIAL PROJECTS

ROYAL FURNISHERS HARARE CBD



CREADLYNE WORKSHOP - MSASA



COMMERCIAL PROJECTS

HYPER FEEDS FACTORY - WATERFALLS



SEEDCO SEED MAIZE ARTIFICIAL DRYER



MANYAME HOSPITAL



HARARE DRIVE MEDICAL CENTRE



COMMERCIAL PROJECTS

CITY OF HARARE ASPHALT PLANT



SOUTHVIEW WATER RESERVOIR



RESIDENTIAL PROJECTS

ARLINGTON HOUSING PROJECT



RESIDENTIAL PROJECTS

ABC KING GEORGE APARTMENTS



CORPORATE SOCIAL RESPONSIBILITY (CSR)



CORPORATE SOCIAL RESPONSIBILITY

MALBOROUGH CLEAN UP WITH CITY OF HARARE



CORPORATE SOCIAL RESPONSIBILITY

HARARE PROVINCE U13 SOCCER TEAMS 2019 SPONSORSHIP



HARARE PROVINCE U13 SOCCER TEAMS 2019 SPONSORSHIP



CORPORATE SOCIAL RESPONSIBILITY

ST GEORGE'S COLLEGE HOCKEY SPONSORSHIP



ST GEORGE'S COLLEGE HOCKEY SPONSORSHIP



FALCON GOLF TOURNAMENT AND HOLE 14 SPONSORSHIP



OUR ESTEEMED CLIENTS



OUR ESTEEMED CLIENTS



Zimbabwe Platinum Mines Ngezi Mine



Mimosa Mining Company



Murowa Diamonds



Mhondoro Ngezi District



The ZIMNAT Group



Southern African Power Pool (SAPP)



ABC Auctions



Royal Home Furniture



Arlington Estate Housing Projects



Exodus & Company



Creadlyne Investments (Pvt) Ltd



Hyperfeeds



Seed Co Group



City of Harare



Fossil Contracting



Manyame Airbase Hospital



Steelmate Investments



Troika Design Workshop (TDW)



Nables Construction



Lovol Kingfisher Pvt Ltd



Southview Water Reservoir



Kingswood Contracting



Classic Engineering



Future Builders



AM Machado (Pvt) Ltd



Ruro Construction Pvt Ltd



FOURWAYS

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YOUR INFRASTRUCTURE **PARTNER**

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